Four ways to make a better survey

Caroline Jarrett
@cjforms
#WebExpo #SurveysThatWork

Today's agenda

Introduction and definitions

Goals: Focus your survey on a specific decision

Sample: Write an invitation that makes people want to answer

Questions: Ditch the rating scales

Responses: Lose your fear of open answers

Recap and retro

We are starting with introductions – 2 minutes

- I'll bring you sheet "Get to know each other in 2 minutes"
- Follow the instructions



Let's find out about our experiences

Silently write your answers (30 sec)

1. How many surveys have you run?

none

1 to 5 6 to 10 more than 10

2. What is your top tip for a better survey, based on experience of writing or answering?



Now work in pairs. Try these questions as an interview. (1 min each)

1. How many surveys have you run?

none 1 to 5 6 to 10 more than 10

2. What is your top tip for a better survey, based on experience of writing or answering?



So, what is a survey anyway?

This definition is in a survey methodology textbook

The survey is a systematic method for gathering information from (a sample of) entities for the purpose of constructing quantitative descriptors of the attributes of the larger population of which the entities are members.

I change the definition a bit

systematic method becomes process

gathering information becomes asking questions

entities become people

quantitative descriptors become numbers

attributes of the larger population become make decisions

My definition focuses on a survey as a process

The survey is a process of asking questions that are answered by (a sample of) a defined group of people to get a number that you can use to make decisions

Let's rearrange the definition, survey in the middle

To make decisions

People

The survey is a process for getting answers to questions

Numbers

And make it a bit clearer as a diagram

Why you want to ask

Who you want to ask

The survey is a process for getting answers to questions

Numbers

The aim of a survey is to get a number that helps you to make a decision

Why you want to ask

Who you want to ask

The Survey

The number

There's a lot to think about in the survey itself

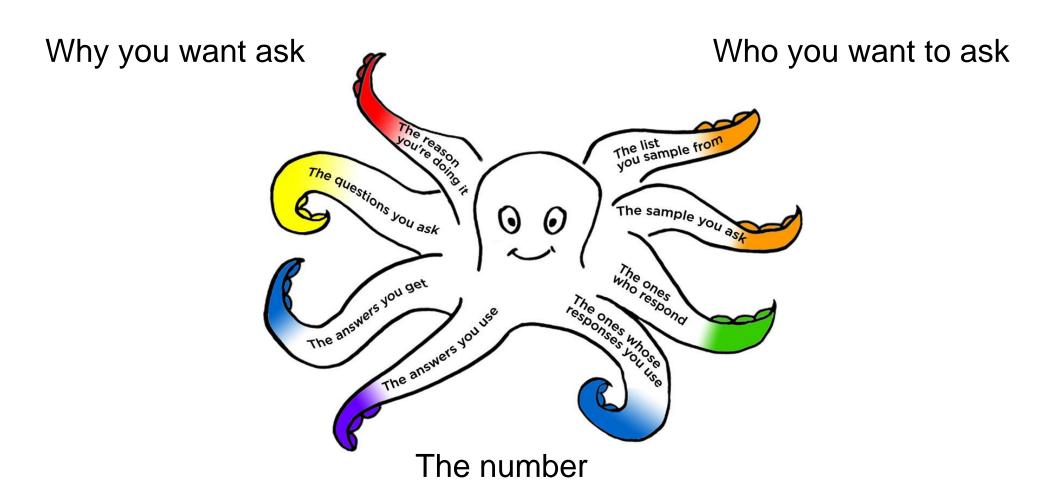
Why you want to ask

Who you want to ask

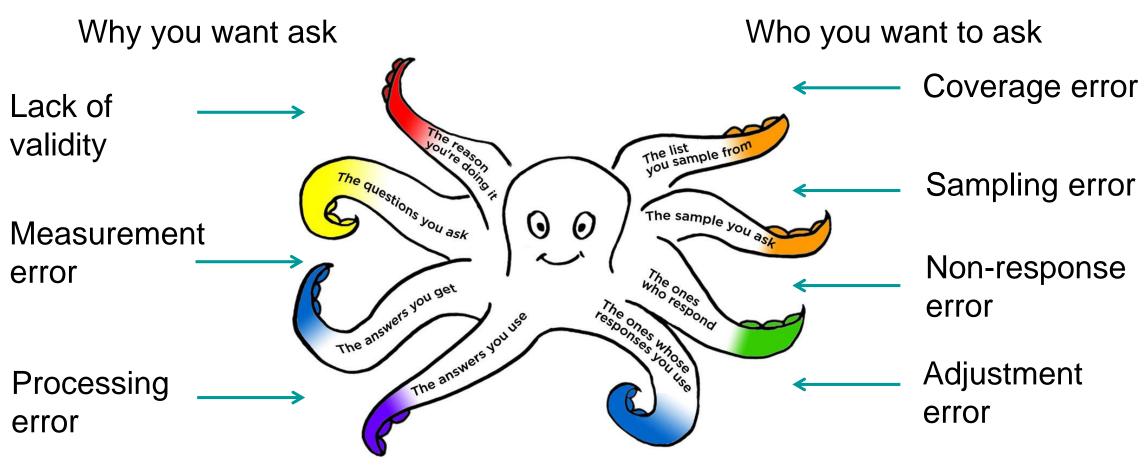


The number

I made a Survey Octopus of the topics

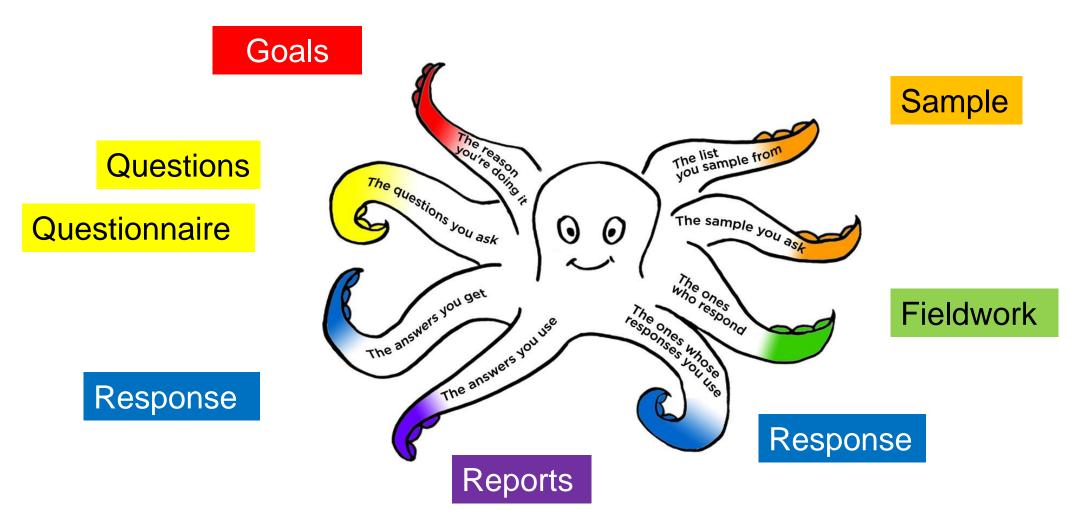


There are errors all around the Survey Octopus



The number

My process works through from goals to reports



Here is my process in stages

Goals

Establish your goals for the survey

Sample

Decide who to ask and how many

Questions

Test the questions

Questionnaire

Build the questionnaire

Fieldwork

Run the survey from invitation to

follow-up

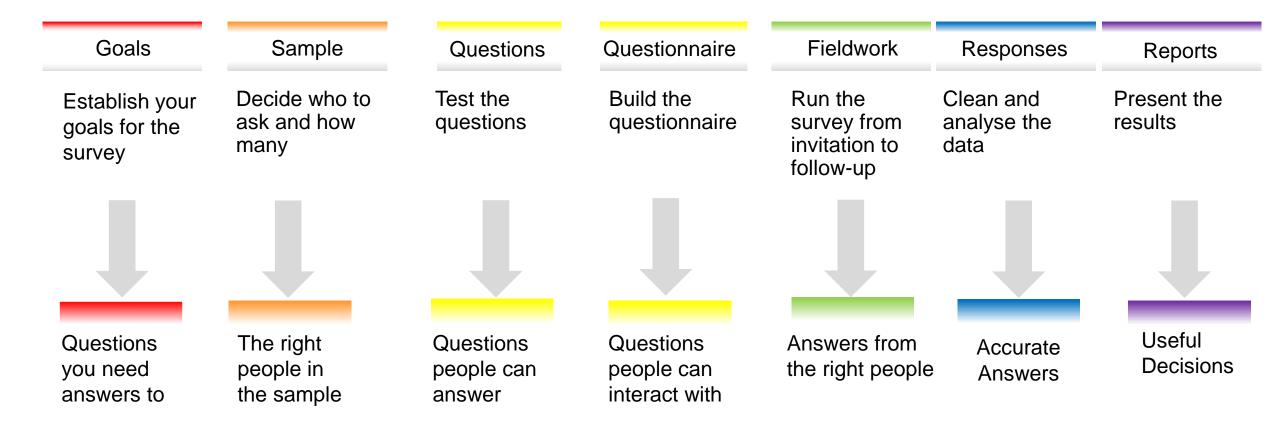
Responses

Clean and analyse the data

Reports

Present the results

You get a better survey by doing many things well



Today's topics are from some of the hardest bits

Goals Sample Questionnaire **Fieldwork** Questions Responses Reports Decide who to Test the Build the Run the Clean and Present the Establish your ask and how questionnaire survey from analyse the results questions goals for the invitation to data many survey follow-up

Today's agenda

✓ Introduction and definitions

Goals: Focus your survey on a specific decision

Sample: Write an invitation that makes people want to answer

Questions: Ditch the rating scales

Responses: Lose your fear of open answers

Recap and retro

Goals

Focus your survey on a specific decision

The goals set the scene for the survey

Goals

Establish your goals for the survey

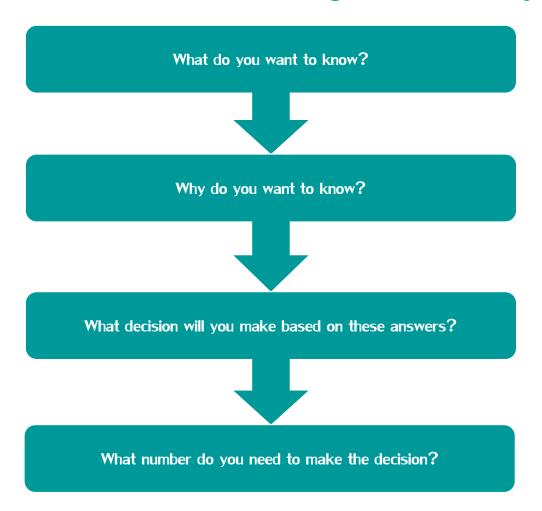


Questions you need answers to

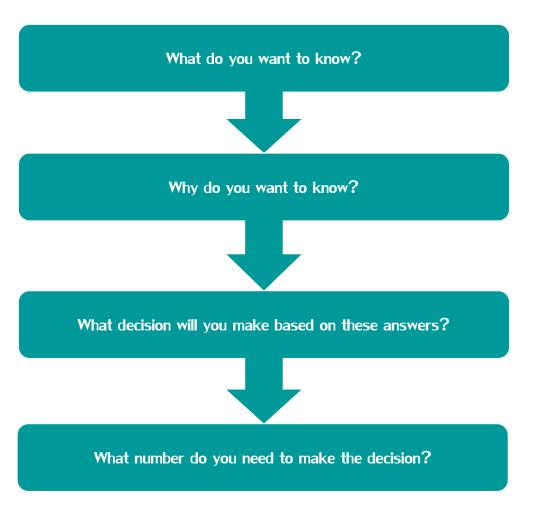
The error to avoid: Lack of validity, when the questions you ask don't match the goals

Lack of The list you sample from validity The questions you ask The sample you ask who ones respond

Establish the goals for your survey



For example, I was writing a blogpost



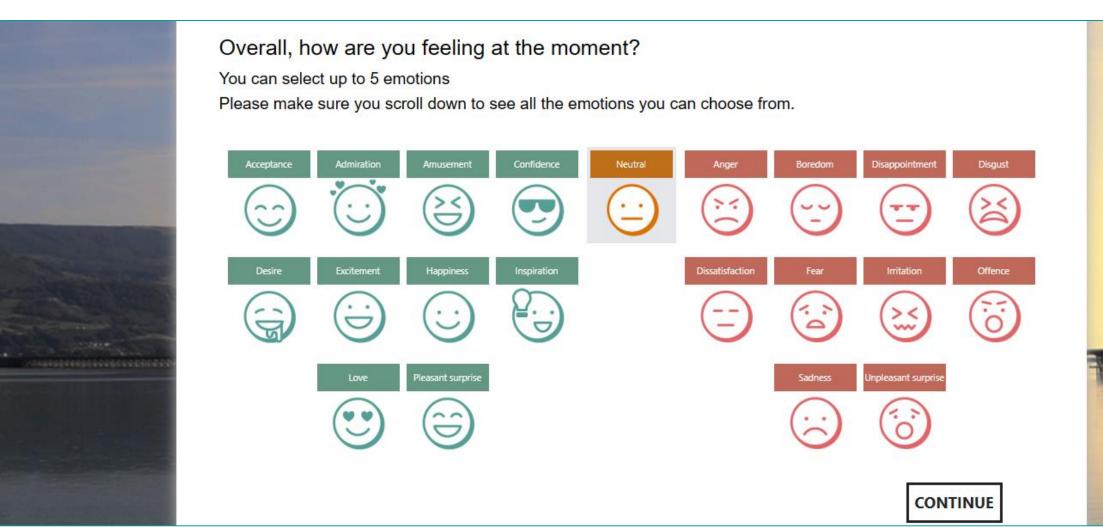
"Which topic is most interesting?"

"To write the most useful blog post"

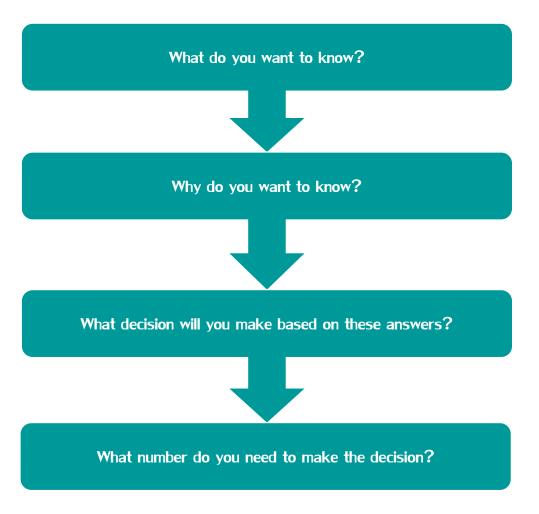
"Pick one of the available topics"

"I'll pick the topic with most votes"

This question inspired our example



Here's an example of thinking about goals



"We want to know how our customers are feeling"

"We want to provide great telephone support"

"We will decide whether to replace the call centre staff with Al"

"If more than half are unhappy, we will change to Al"

Let's try to make some suggestions (10 minutes)

Look for:

Focus your survey on a specific decision

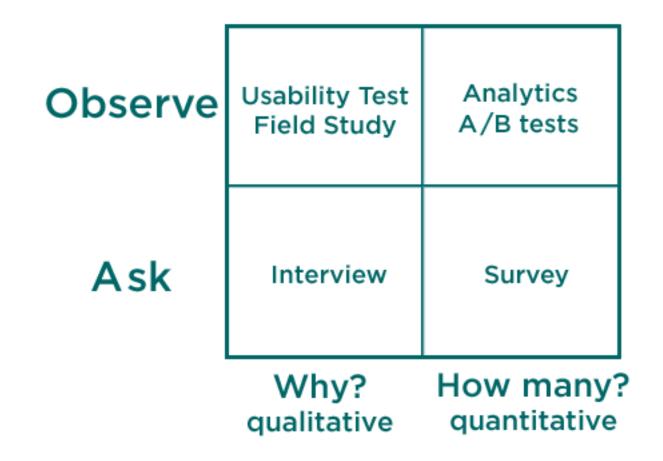
Get some ideas for starting a discussion about goals



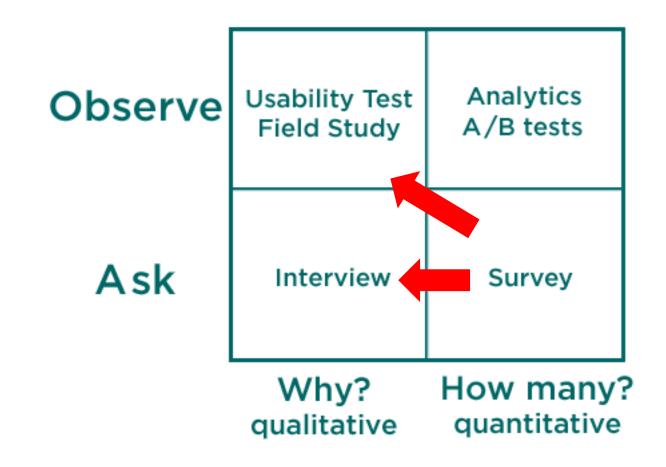
How was that for you?

- Why do you want to know?
- What decision will you make based on the answers?
- What number do you need make the decision?

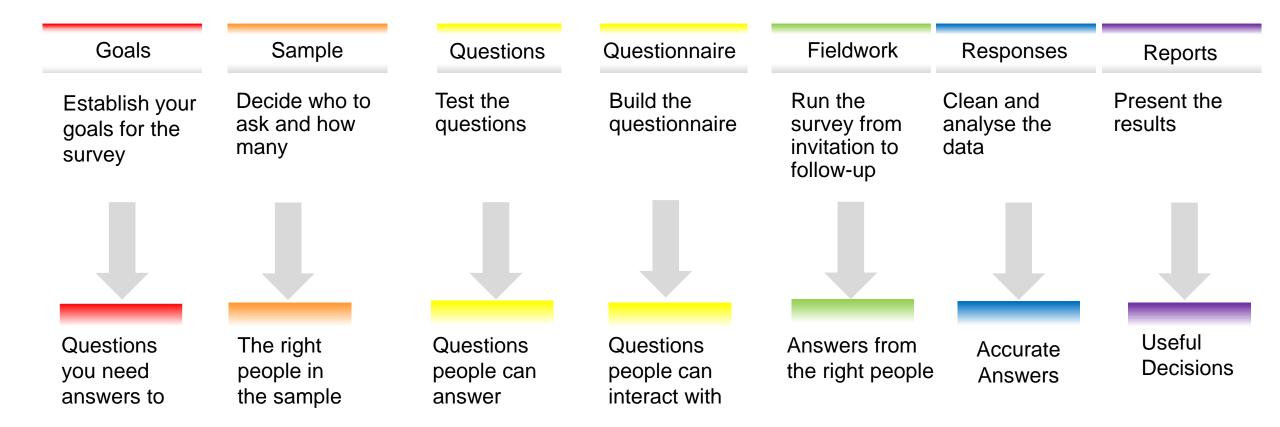
A survey is a quantitative method



If you don't need a number yet, switch methods



Overall, we're aiming for useful decisions



Today's agenda

- ✓ Introduction and definitions
- √ Goals: Focus your survey on a specific decision

Sample: Write an invitation that makes people want to answer

Questions: Ditch the rating scales

Responses: Lose your fear of open answers

Recap and retro

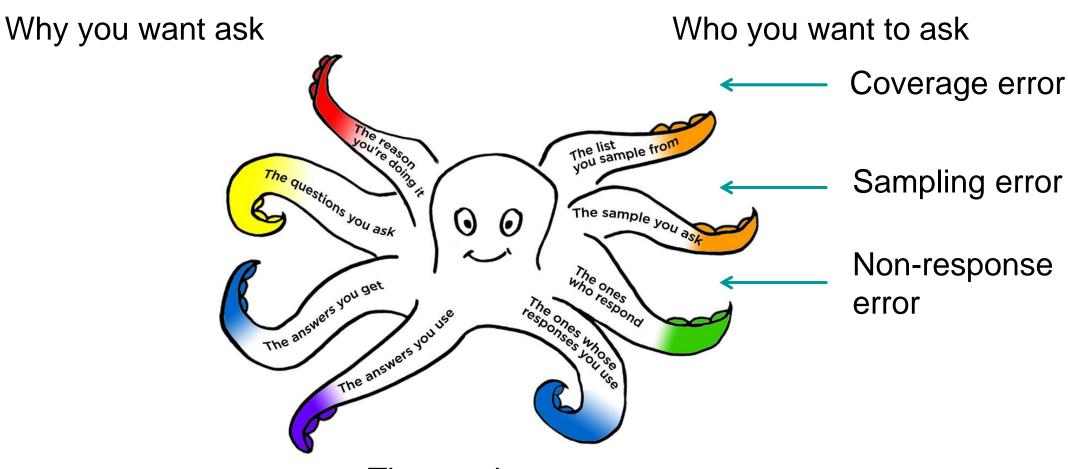
Sample

Write an invitation that makes people want to answer

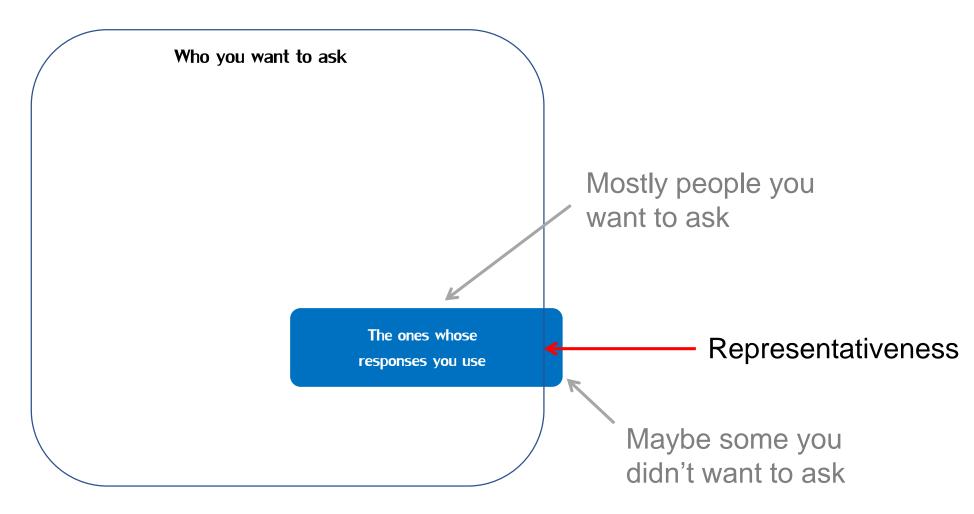
You get a better survey by doing many things well

Goals Sample Decide who to Establish your ask and how goals for the many survey Questions The right you need people in answers to the sample

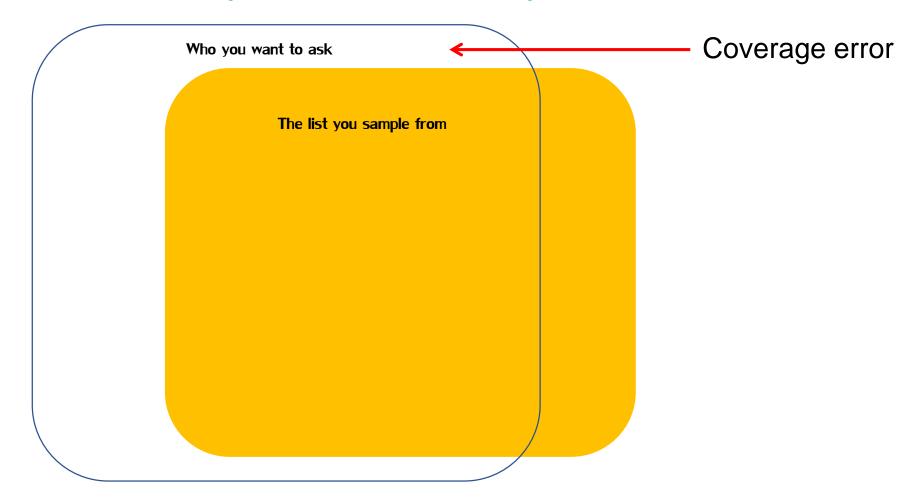
There are three errors to look out for



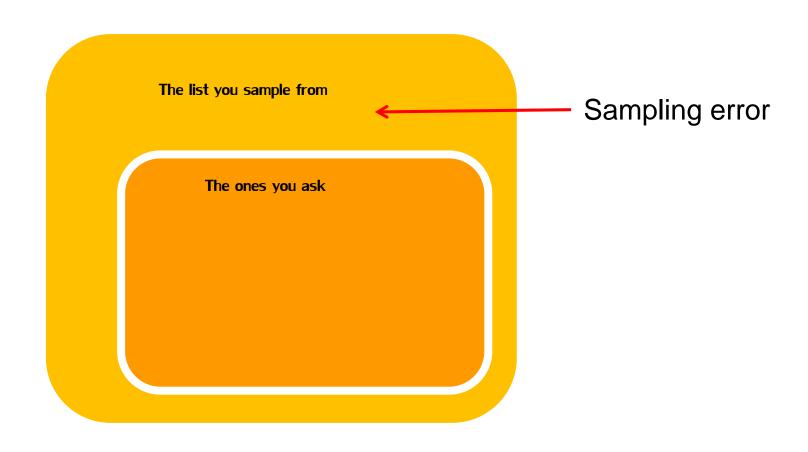
We want the final group to be representative



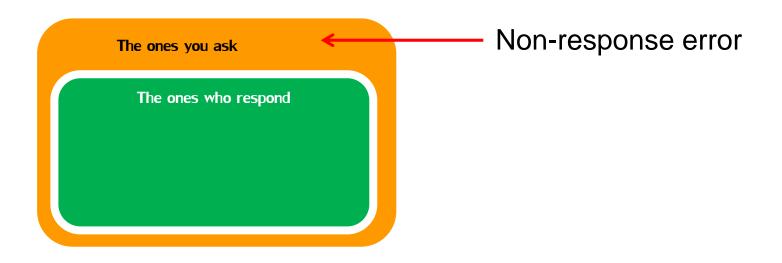
Coverage error happens when the list you sample from doesn't exactly match "who you want to ask"



Sampling error happens when you ask a sample

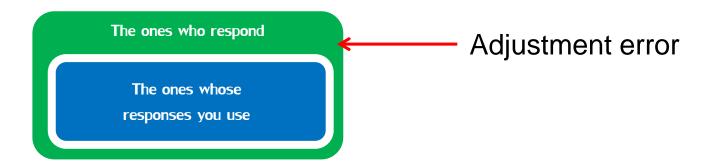


Non-response error happens when the ones who respond are different from the ones you ask in a way that affects the final number

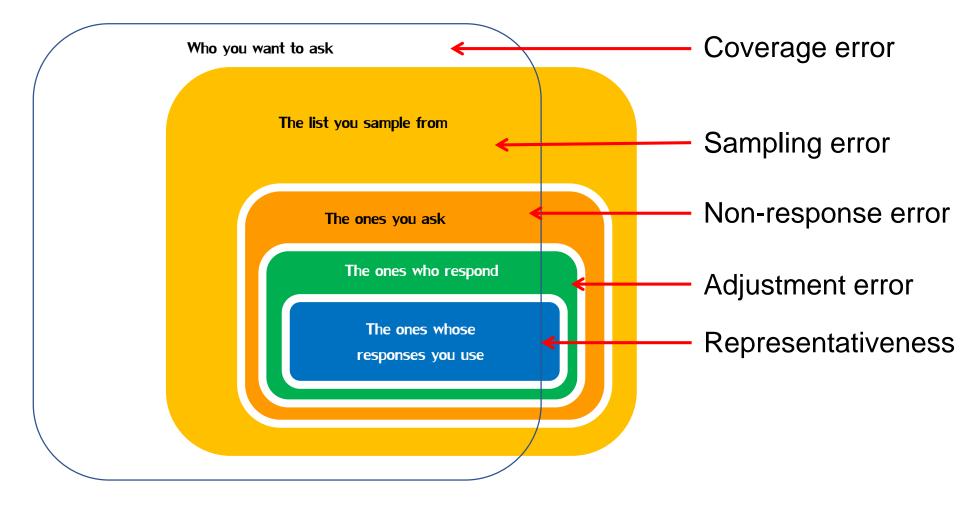


Adjustment error happens when the decisions you make about whose responses you use are not completely ideal*

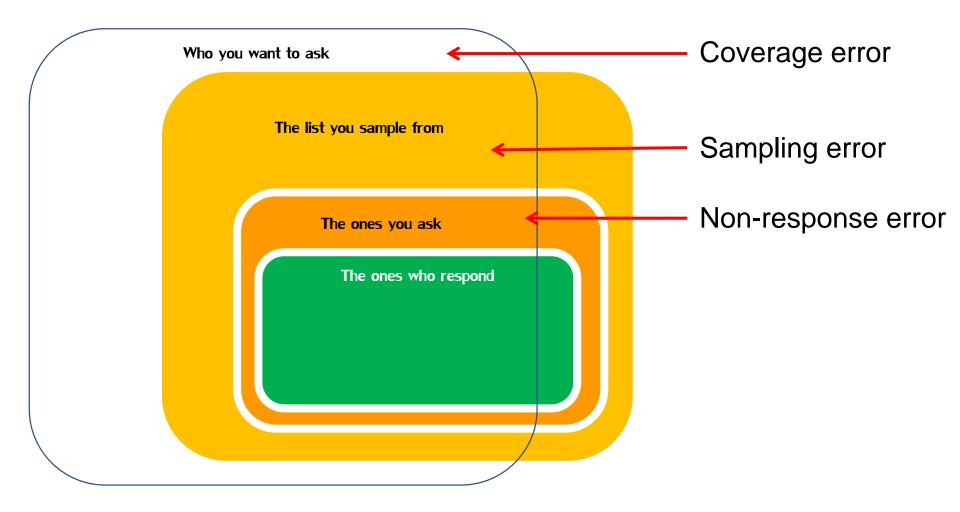
*usually you'll be OK on this, it's not an error I worry about too much in practice



We don't get exactly the respondents we want



Sampling is when we worry about three errors



Or, here they are with the Survey Octopus

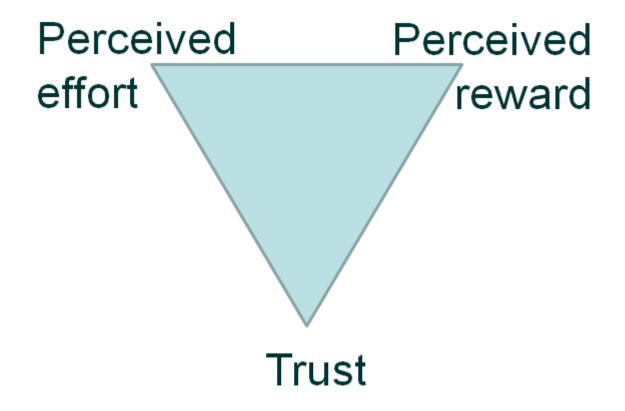
Why you want ask Who you want to ask Coverage error The list you sample from The questions you ask Sampling error The sample you ask Non-response who ones respond error

Today we're focusing on non-response error

Why you want ask Who you want to ask The list you sample from The questions you ask The sample you ask Non-response who ones respond error

The number

Response depends on effort, reward and trust



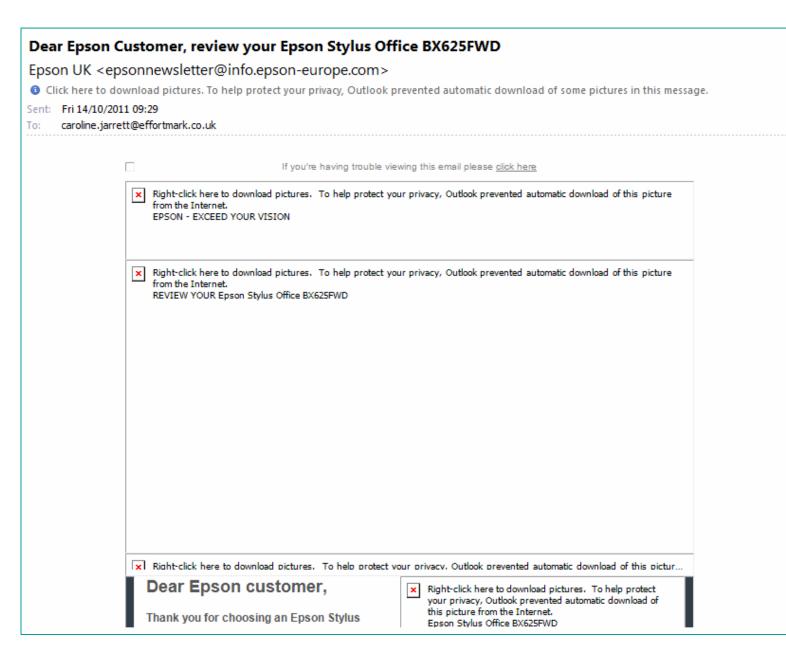
Would you respond to this invitation?





I got this invitation.

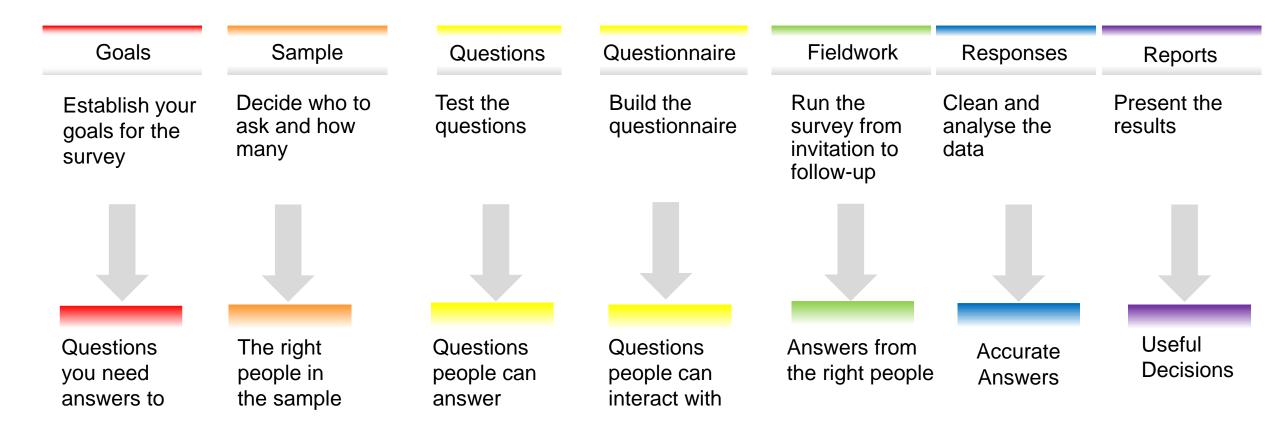
It changed when I downloaded pictures.



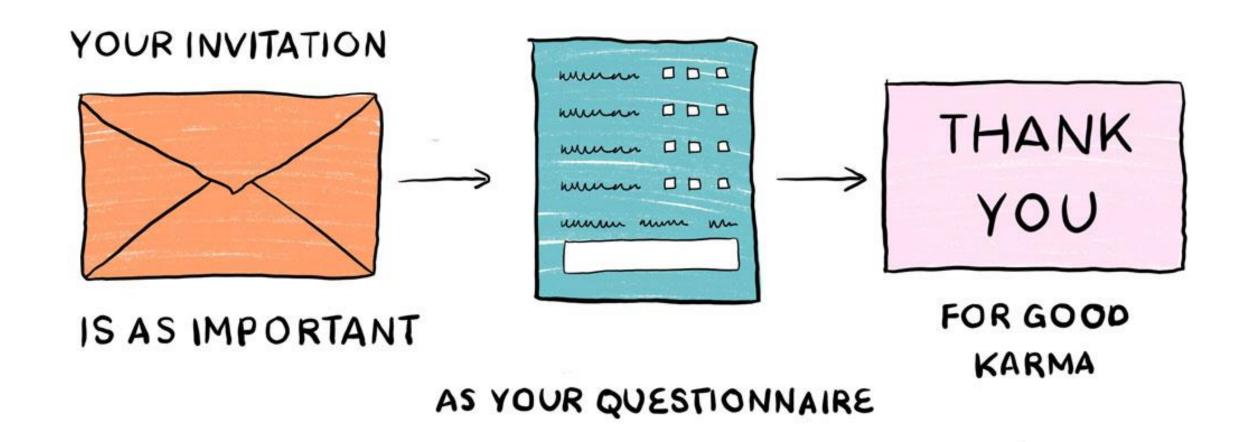
I think the pictures have a few hints about the response they want



Typically, I think of invitations in 'Fieldwork'



Create the right context for your questionnaire



A good invitation creates trust

- Consider whether your branding could sway the response
 - Are you a brand that has a high profile?
 - Are you likely to be known to the person who answers?
 - Can you get sponsorship from a trusted person or organisation?
- Say who you are
- Say why you've contacted this person specifically
- Explain:
 - Your privacy policy
 - Your approach to anonymity and confidentiality

A good invitation explains the effort

- Outline the topic of the survey
- Say when the survey will close
- Consider saying how many questions there are
- Do NOT say how long it will take
 - unless you have tested the heck out of it and are extremely sure that you know the answer

A good invitation offers a perceived reward

- Explain the purpose of the survey
- Explain why this person's responses will help
- If there is an incentive, offer it
 - Incentives do not have to be financial
 - If the incentive is financial, make sure it is easy to get (otherwise you increase perceived effort)

Write the invitation and thank-you

- Hints:
 - Consider your privacy policy
 - Decide on your approach to anonymity and confidentiality
 - Explain the effort
 - Offer the reward
- Optional: add the thank-you
- 10 minutes



How was that?

Any thoughts?

Break

Today's agenda

- ✓ Introduction and definitions
- √ Goals: Focus your survey on a specific decision
- ✓ Sample: Write an invitation that makes people want to answer

Questions: Ditch the rating scales

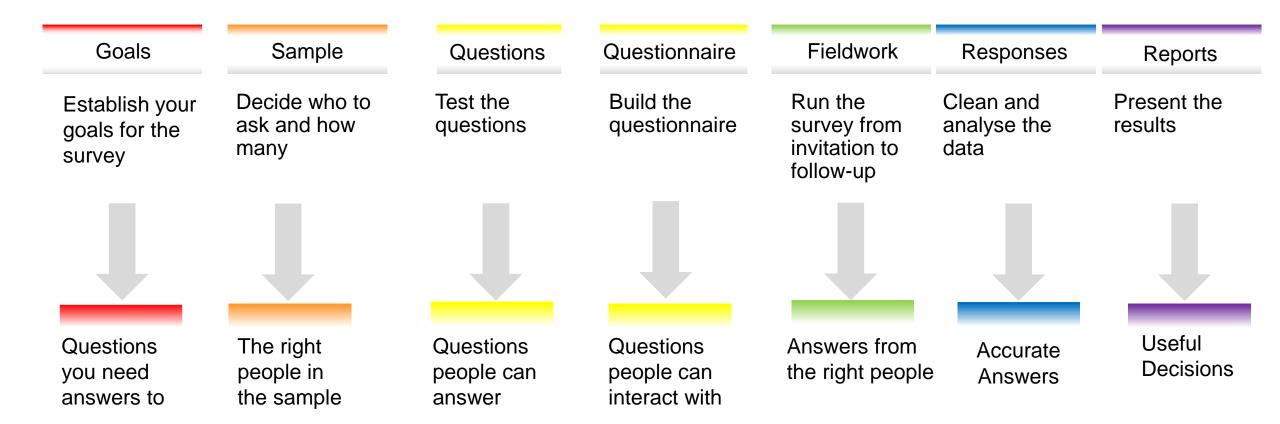
Responses: Lose your fear of open answers

Recap and retro

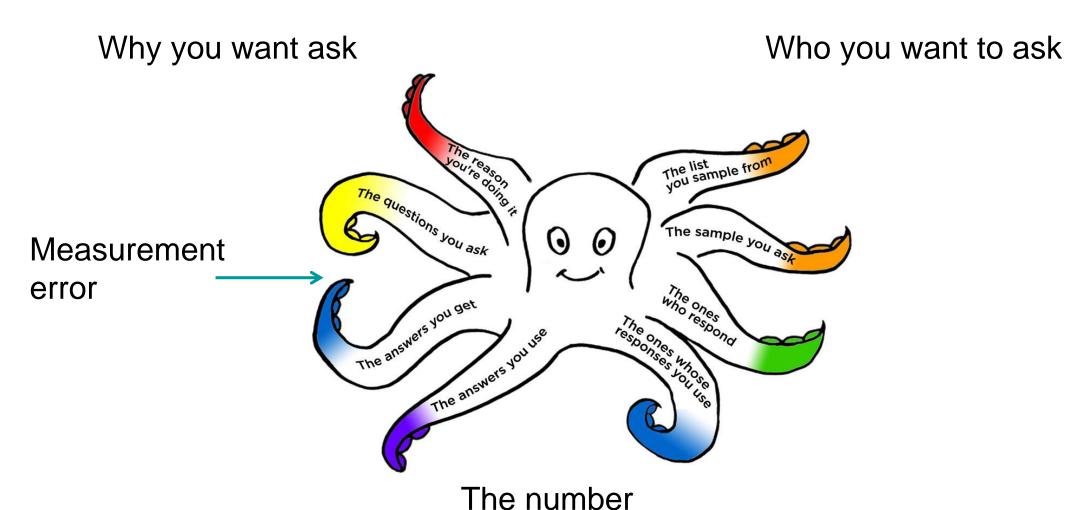
Questions

Ditch the rating scales

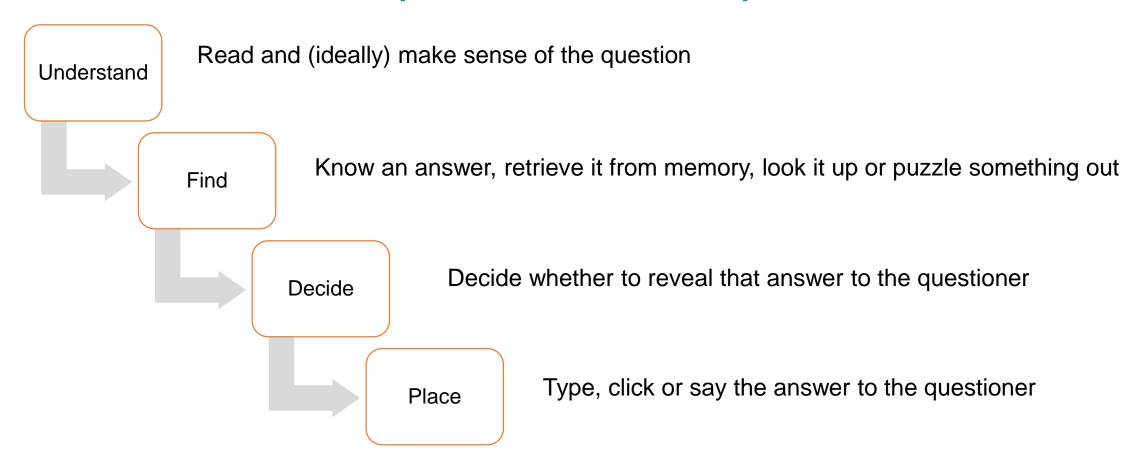
You get a better survey by doing many things well



Bad questions create measurement error



There are four steps to answer a question



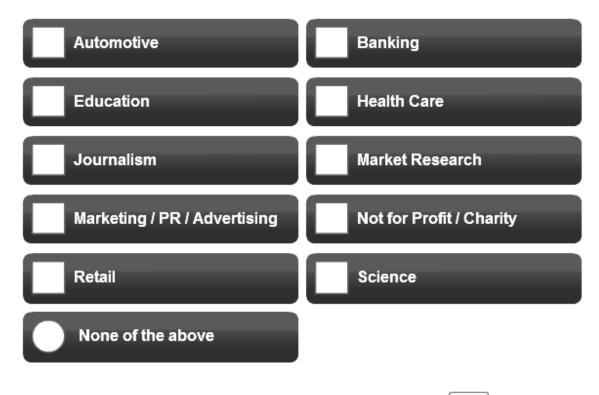
A good question is good in four ways

Step	A good question
1. Read and understand	is legible and makes sense
2. Find an answer	asks for an answer that we know or can find easily
3. Decide on the answer	asks for an answer that we're happy to reveal
4. Place the answer	offers an appropriate space for the answer

Four step examples: 1: read and understand

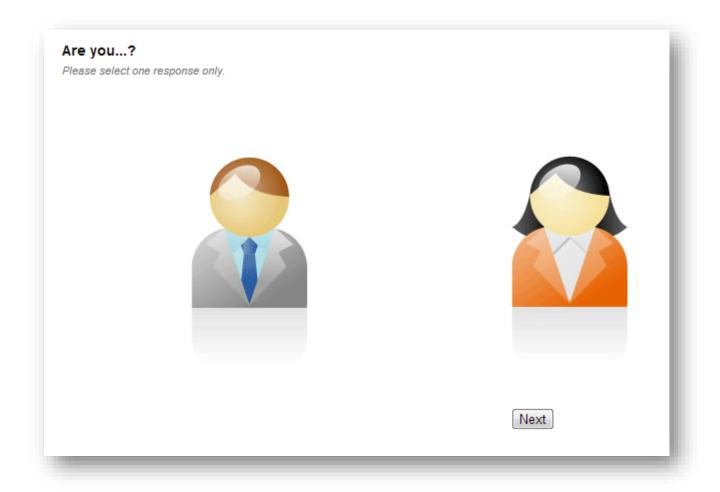
Sometimes we look for people who work in particular industries. Do you work in any of the following?

Please select all that apply.



Next

Four step examples: 1: read and understand



Four step examples: 2: find the answer

Question 25

In your **last five days at work**, what percentage of your work time do you estimate that you spent using publicly-available online services (not including email, instant messaging, and search) to do your work using a work computer or other device?

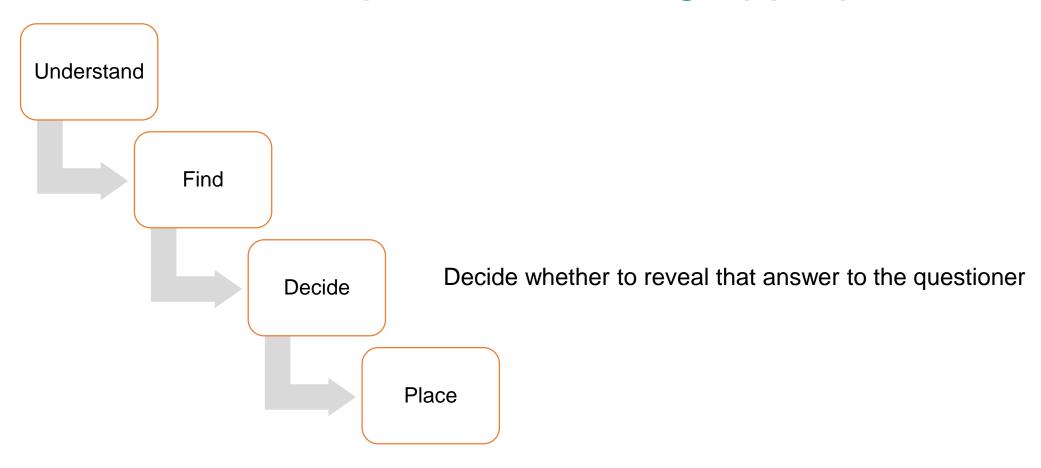
Do you say your name differently?

"What is your name?"

- In a formal context applying for a job
- In a social context meeting the friend of a friend
- On the phone getting a delivery sorted out



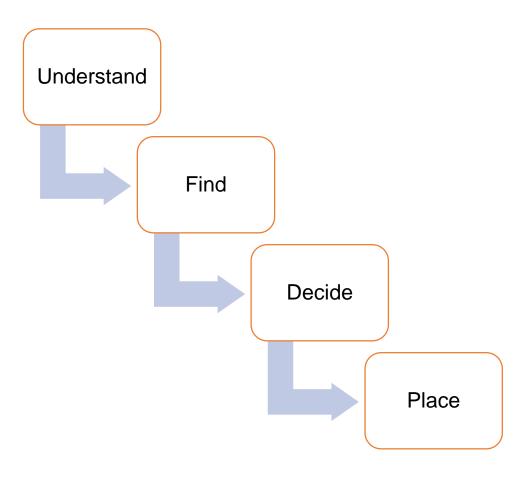
The 'Decide" step is about being appropriate



Four step examples: 3: decide on the answer

- **★11. I think it is safe to challenge the way thing are done in**Strongly agree
- Agree
- Neither
- Disagree
- Strongly disagree

We've looked at four separate steps



A good question is good in four ways

Step	A good question
1. Read and understand	is legible and makes sense
2. Find an answer	asks for an answer that we know or can find easily
3. Decide on the answer	asks for an answer that we're happy to reveal
4. Place the answer	offers an appropriate space for the answer

A good question is good in four five ways

Step	A good question
1. Read and understand	is legible and makes sense
2. Find an answer	asks for an answer that we know or can find easily
3. Decide on the answer	asks for an answer that we're happy to reveal
4. Place the answer	offers an appropriate space for the answers
5. Relates to the goals	asks for an answer that is relevant for the decision

Let's try an example.

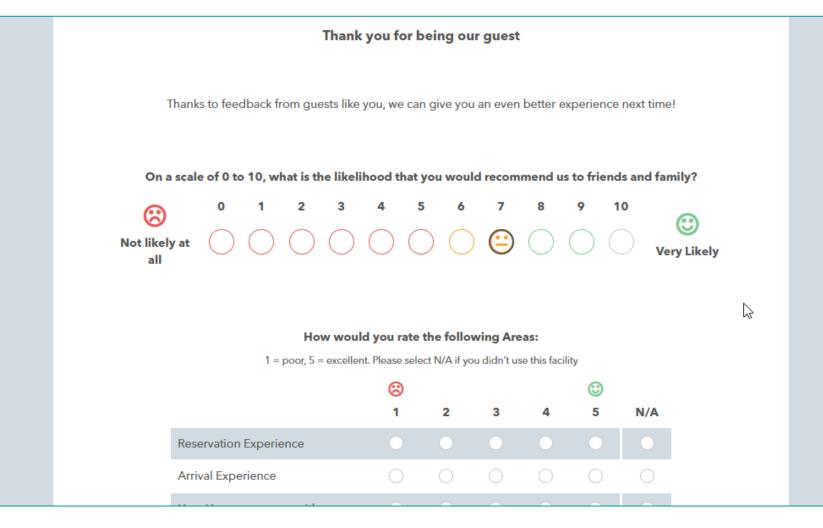
- Think of a time you stayed at a hotel
- What ONE thing would have created a better experience?

Thank you for being our guest

Thanks to feedback from guests like you, we can give you an even better experience next time!

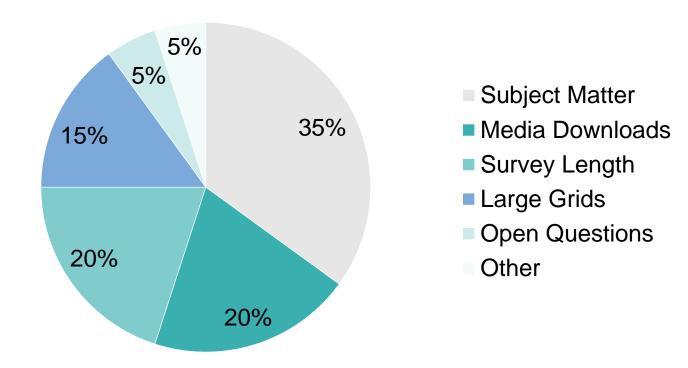


Can you place that answer on this questionnaire?



Grids are a major cause of survey drop-out

Total incompletes across the 'main' section of the questionnaire (after the introduction stage)



Source: Database of 3 million+ web surveys conducted by Lightspeed Research/Kantar From Coombe, R., Jarrett, C. and Johnson, A. (2010) "Usability testing of market research surveys" ESRA Lausanne

A Likert scale has several Likert items

Likert scale

Statement

System Usability Scale

with this system

© Digital Equipment Corporation, 1986.

		Strongly disagree			Strongly agree	
	I think that I would like to use this system frequently					
		1	2	3	4	5
	I found the system unnecessarily complex					
		1	2	3	4	5
	3. I thought the system was easy					
	to use					
		1	2	3	4	5
	I think that I would need the support of a technical person to					
	be able to use this system	1	2	3	4	5
			-		7	.,
	5. I found the various functions in					
	this system were well integrated	1	2	3	4	5
	C. I the control the control to a control					
	I thought there was too much inconsistency in this system					
		1	2	3	4	5
	7. I would imagine that most people					
	would learn to use this system					
_	very quickly	1	2	3	4	5
	8. I found the system very cumbersome to use					
	Cumbersonie to use	1	2	3	4	5
	9. I felt very confident using the					
	system					
		1	2	3	4	5
	10. I needed to learn a lot of					
	things before I could get going					



Response points

Likert had three formats in his scales

1. Do you favor the early entrance of the United States into the League of Nations?

YES

? (3) NO (2)

13. How much military training should we have?

- (a) We need universal compulsory military training.
- (b) We need Citizens Military Training Camps and Reserve Officers Training Corps, but not universal military training.
- (c) We need some facilities for training reserve officers but not as much as at present.
- (d) We need only such military training as is required to maintain our regular army.
- (e) All military training should be abolished.

17. The United States, whether a member or not, should co-operate fully in the humanitarian and economic programs of the League of Nations.

Strongly Approve (5)

Approve

Undecided (3) Disapprove (2)

Strongly Disapprove (1)

(1)

(2)

(3)

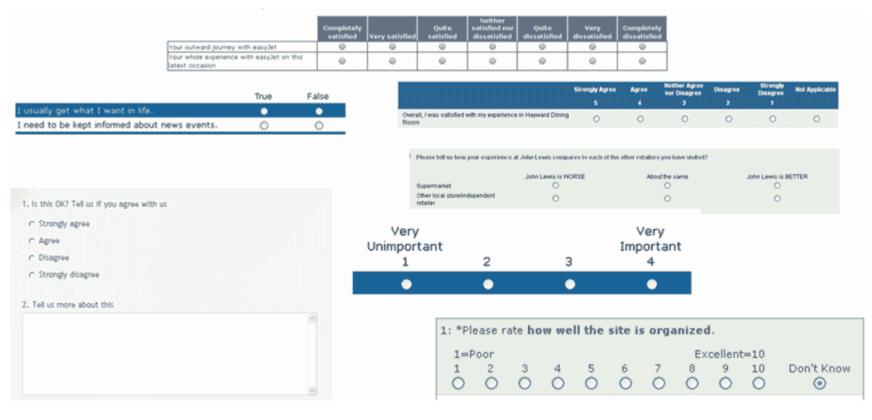
(4)

(5)

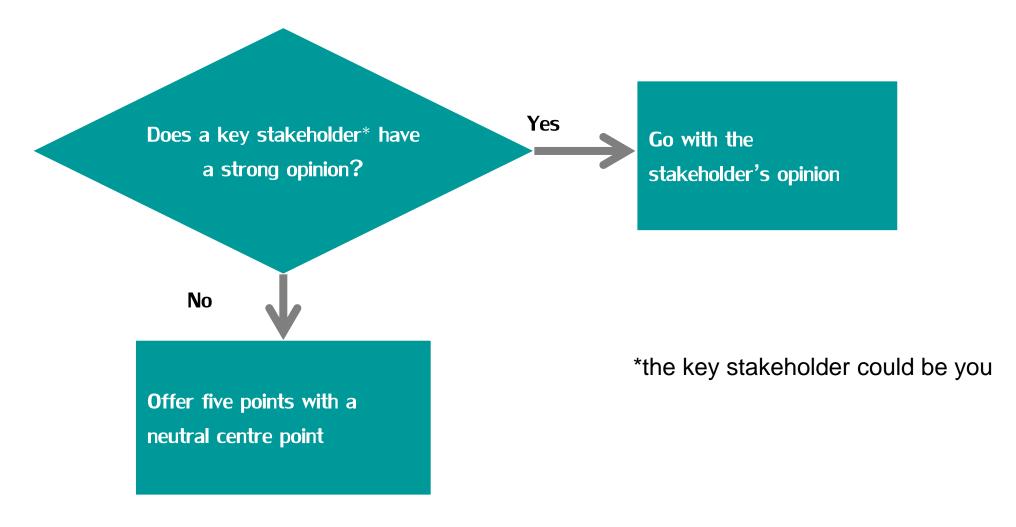
You can find an academic paper to support almost any number of response points

Krosnick and Presser refer to about 87 papers on response

points



I have a flowchart to help you to decide



Let's have another look at a Likert question

1. Do you favor the early entrance of the United States into the League of Nations?

YES (4)

? (3) NO (2)

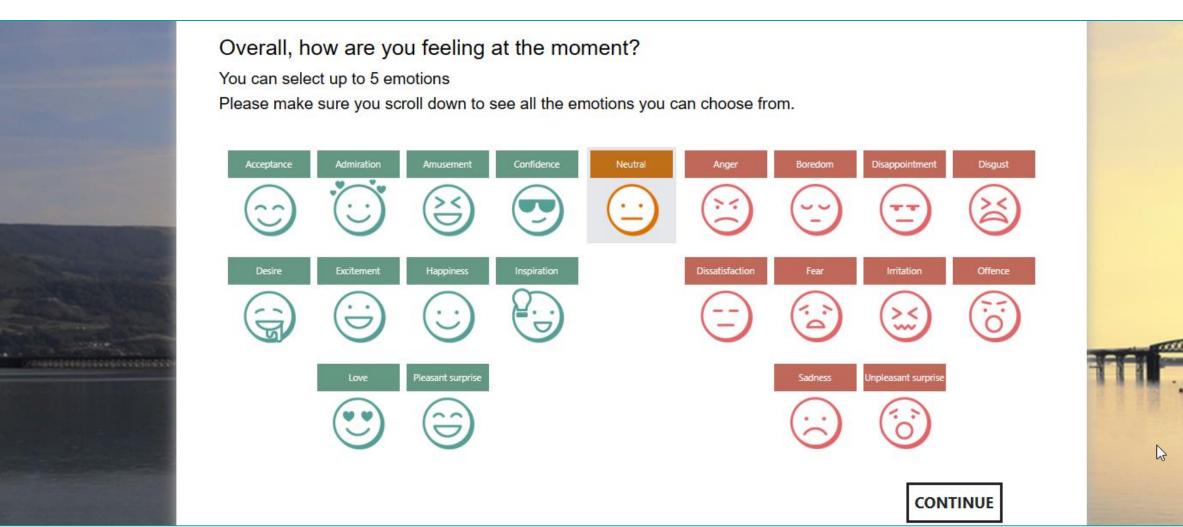
Do you favour the early entrance of the United States into the League of Nations?



Takeaway

In a Likert item, the statement matters a lot more than the number of points

This question is a sort of Likert item

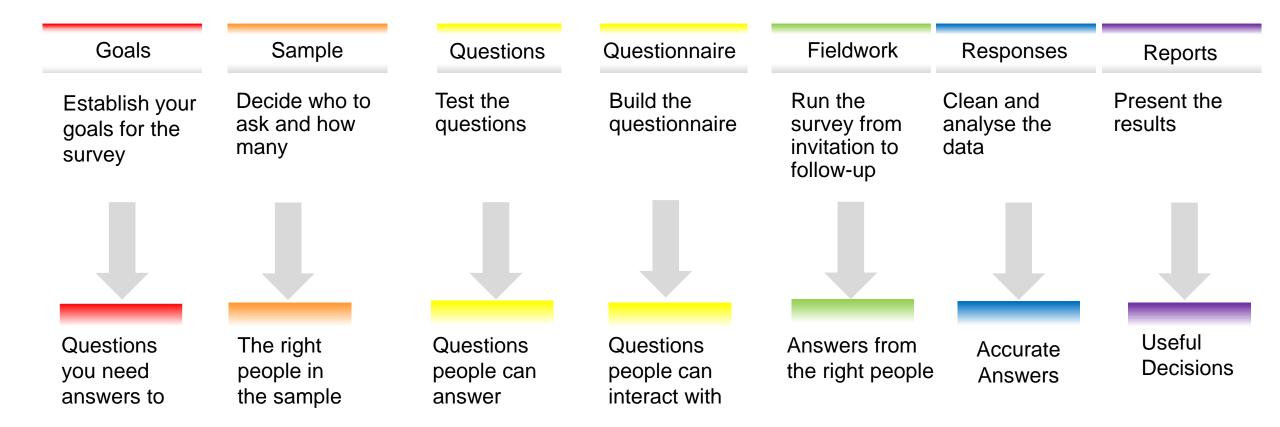


Let's have another look at a Likert item

- The hotel wants to focus on "Reservation Experience"
- Write the questions to find out:
 - The guest's feelings overall
 - Their experience with reservations
- Optional:
 - Think about whether we need any questions that will help the hotel to decide whether this person is representative of "who we want to ask"



You get a better survey by doing many things well



Today's agenda

- ✓ Introduction and definitions
- √ Goals: Focus your survey on a specific decision
- ✓ Sample: Write an invitation that makes people want to answer
- ✓ Questions: Ditch the rating scales

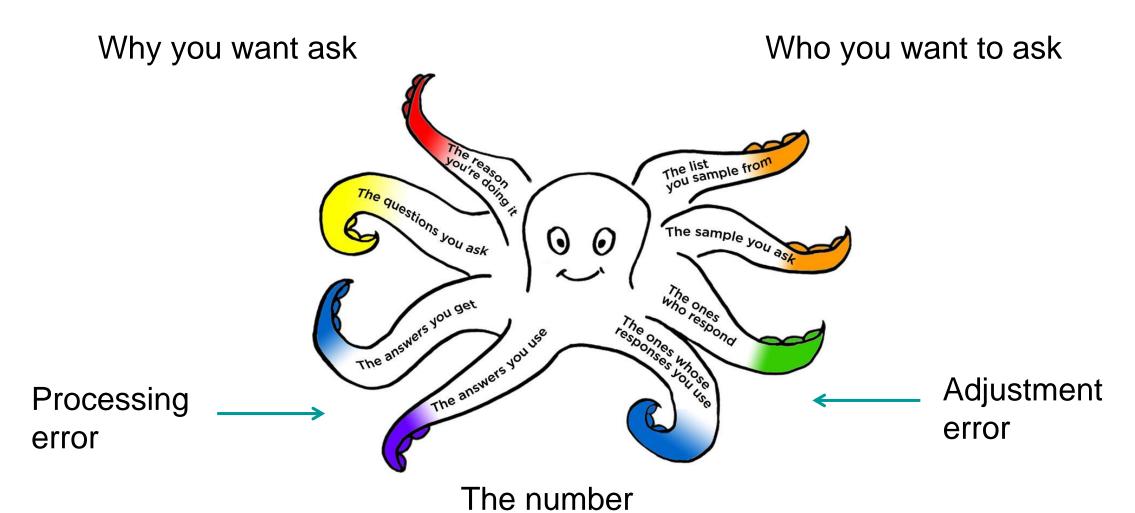
Responses: Lose your fear of open answers

Recap and retro

Responses

Lose your fear of open answers

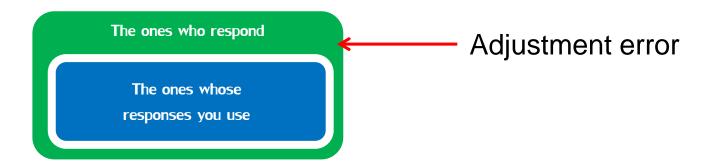
There are two errors around responses



We met adjustment error before

Adjustment error happens when the decisions you make about whose responses you use are not completely ideal*

*usually you'll be OK on this, it's not an error I worry about too much in practice

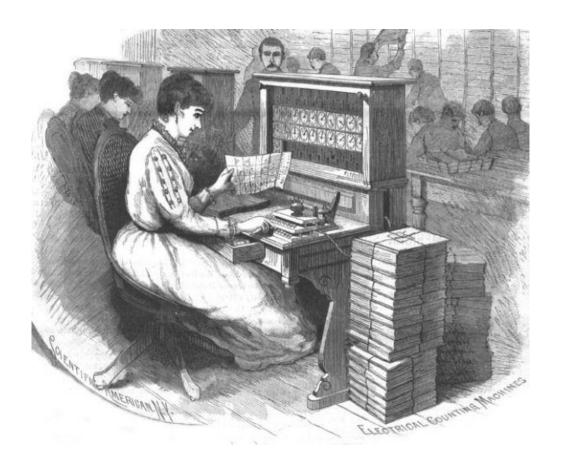


Processing error is very similar

Why you want ask Who you want to ask Processing error happens when the The list you sample from decisions you make The questions you ask about how you use the The sample you ask individual answers are not completely ideal who ones respond Adjustment Processing error error

The number

Typing in the answers is "coding"



These days, survey tools do a lot of coding for us

Type of question

- Radio buttons (Yes, No, Not sure)
- Check boxes
- Numeric entry only
- Open box (text entry)

Results are likely to have

- Text of the option (Yes, No, Not sure)
- A column for each of the checkboxes
- A number
- Text as typed

I've got an extract from some responses

Question

- 1. Do you have an account?
- 2. Did you use:
 Our website
 Customer contact centre
 Discussing with a colleague
- 3. How satisfied are you?
- 4. Feedback

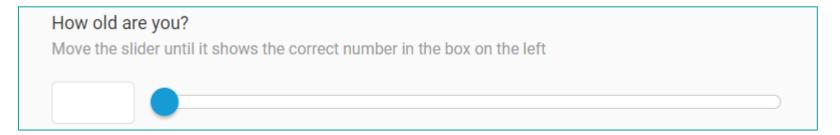
Response options

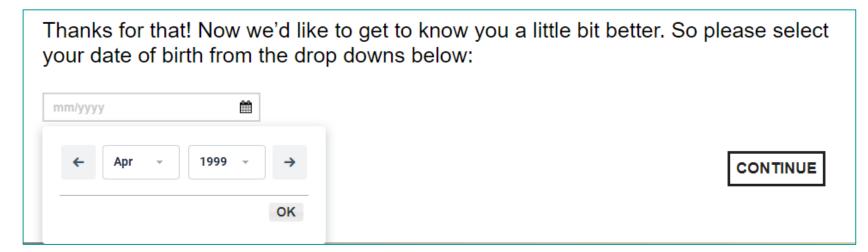
- 1. Yes, no, don't know
- I used it,
 I was aware of this but didn't use it,
 I didn't know about it
- 3. Score, 0 to 10
- 4. Open box

We're often too frightened of open answers

For example, here are some examples of asking for age







We asked farmers for 'size of farm' with an open box

It took me 10 minutes to convert 781 text answers to numbers

Type of reply	Example	% of replies
Just a number	7	81%
with ha	87ha	4%
with hectares	125 hectares	1%
Other	(next slide)	1%
Did not answer/ answe	er is 'N/A'	12%

Let's try the 1% of tricky 'other' formats

How would you convert these replies to a number of hectares?

- A. 7+
- B. ~ 2800Ha
- C. Approx 32.37
- D. 843.65 + 67.

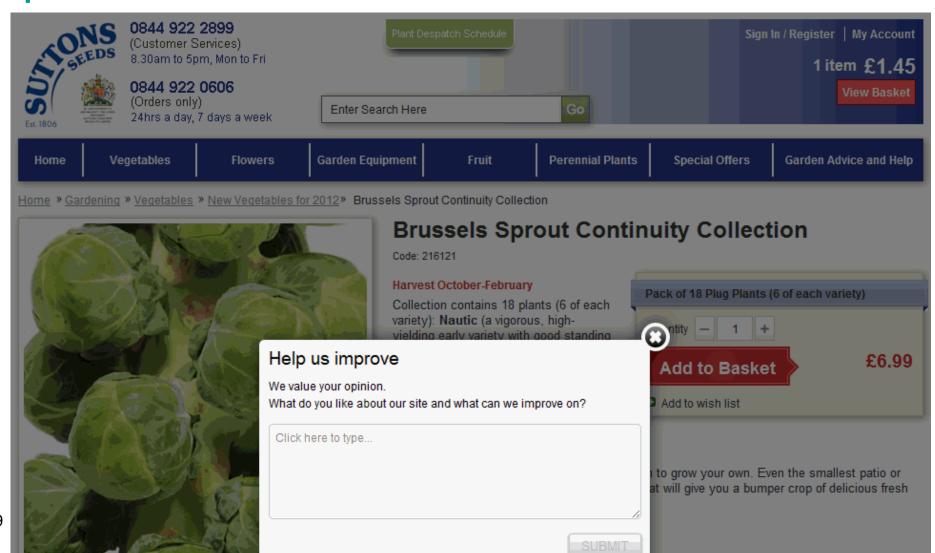


Takeaway

If the person who answers is likely to 'just know' their response as a number, give them an open box for it

But what about free-text responses?

If you ask for free-text responses, plan to read them and think about them



But what if we need to do more?

We are aiming for "inter-coder reliability"

- We're usually working with a team of coders
- We want to be sure that everyone is coding in the same way
- That means deciding on a "coding frame"
- A coding frame tells you how to code each answer
- For example, for 'Feelings', we might code:
 - Positive
 - Neutral
 - Negative

Name four things that appear in this picture



René Magritte "L'Histoire centrale" ("The heart of the matter"), Dexia Collection



This is from a case study on inter-coder reliability

Case Study: Six untrained coders were invited to describe the picture below ('The Heart of the Matter', by Rene Magritte). Each coder was allowed 15 minutes in which to select appropriate codes from the Art and Architecture Thesaurus (AAT) from the Getty Museum. The resulting codings are shown below.



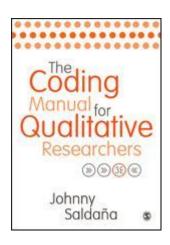
Rene Magritte: 'The Heart of the Matter'

CODER 1	CODER 2	CODER 3	CODER 4	CODER 5	CODER 6
Suitcases 46224	Suitcases 46224	Suitcases 46224 Leather 11845	Case 45659	Luggage 225937	Suitcases 46224
Brass instrument 42276	Trombones 42335	Musical instruments 41620	Trombones 42335	Trombones 42335	Trumpets 42339
Tables (support furniture) 39548		Tables (support furniture) 39548	Tables (support furniture) 39548		Tables (support furniture) 39548
Women 25943	Models (people) 25848 Arms 40237		Women 25943 Dress 46159	Women 25943	Adult 154397
	Standing 239500	Standing 239500	Standing 239500	Still lifes 15638	Standing 239500
Cloth 62391	Cloth 62391	Scarves (costume accessories) 46123	Face masks 262834 Cloth 62391	Covers (overlying objects) 246275 Head-cloths (headgear) 213003	Cloth 62391
		Brown 127490			Blue 129361

You can choose from many different coding frames

- Topic (as in the Magritte example)
- Who is responsible for doing something (department)
- Positive or negative about something (sentiment)
- Nuggets for the report (cherry-picking)

Johnny Saldaña lists many more in his book



I do coding for each question in five steps

Step 1: Read a sample of the open answers

Step 2: Decide on a coding frame

Step 3: Apply the coding frame (phase 1 coding)

Step 4: Think about it

Step 5: Revise the coding frame and repeat (phase 2 coding)

What I ought to do is different

Goals: Decide on a coding frame.

Fieldwork: Apply the coding frame to the first few responses.

Think about it. Revise.

Responses: Apply the better coding frame (phase 1 coding).

Think about it.

Reports: Revise the coding frame and tweak it all again

(phase 2 coding).

You're going to try my real-life method of coding

Step 1: Read a sample of the comments

Step 2: Decide on a coding frame

Hint – I mentioned four types of coding frame

- Topic (as in the Magritte example)
- Who is responsible for doing something (department)
- Positive or negative about something (sentiment)
- Nuggets for the report (cherry-picking)

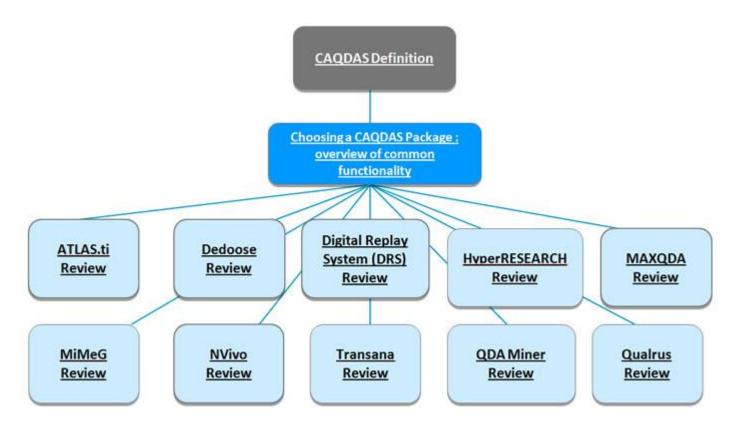
5 minutes



CAQDAS tools can have hefty learning curves

computer-assisted qualitative data analysis software

Before buying one, look at this: Choosing a CAQDAS package | University of Surrey



Word clouds can be rather uninteresting



from a survey on usability certification

Or they can be handy to get a flavour of answers



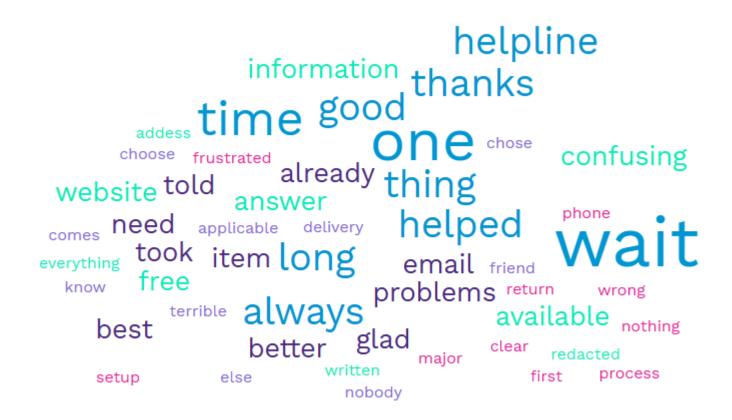
From a survey about using Facebook in connection with university study Responses coded 'positive'

And contrasting with a different flavour of answers



From a survey about using Facebook in connection with university study Responses coded 'negative'

I made a word cloud from our example dataset



I got a summary from ChatGPT

- Used Playground OpenAl API
- Chose model: text-davinci-003
- Pasted in all the comments with tl;dr at the end

"Overall, I experienced long wait times and confusion on the website and helpline, however, the staff were friendly and helpful, and I'm glad I eventually got the product I needed."

Takeaway

Don't wait until the report is due to think about coding

Today's agenda

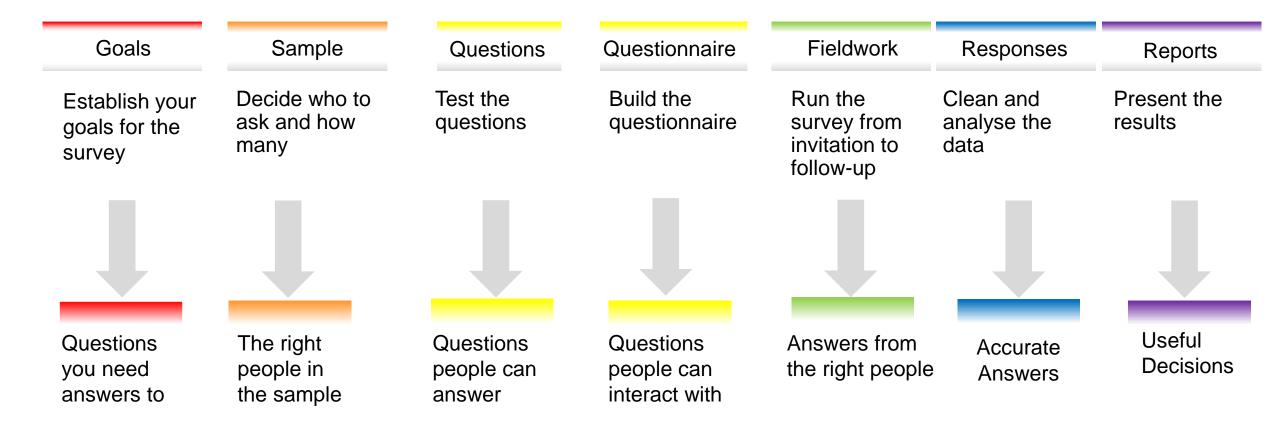
- ✓ Introduction and definitions
- √ Goals: Focus your survey on a specific decision
- ✓ Sample: Write an invitation that makes people want to answer
- ✓ Questions: Ditch the rating scales
- ✓ Responses: Lose your fear of open answers

Recap and retro

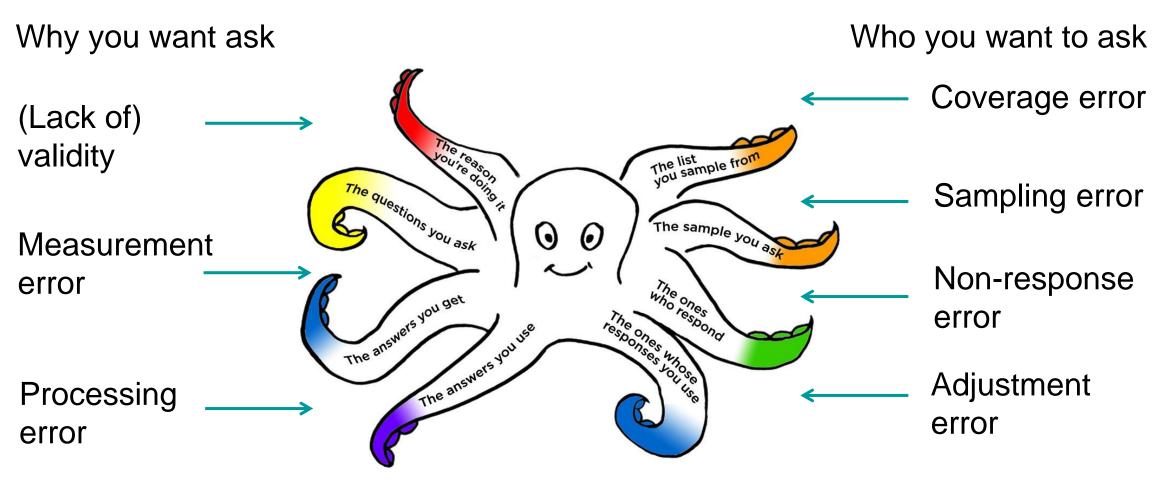
Recap

The Survey Octopus and the errors

You get a better survey by doing many things well



All these errors add up to Total Survey Error



The number

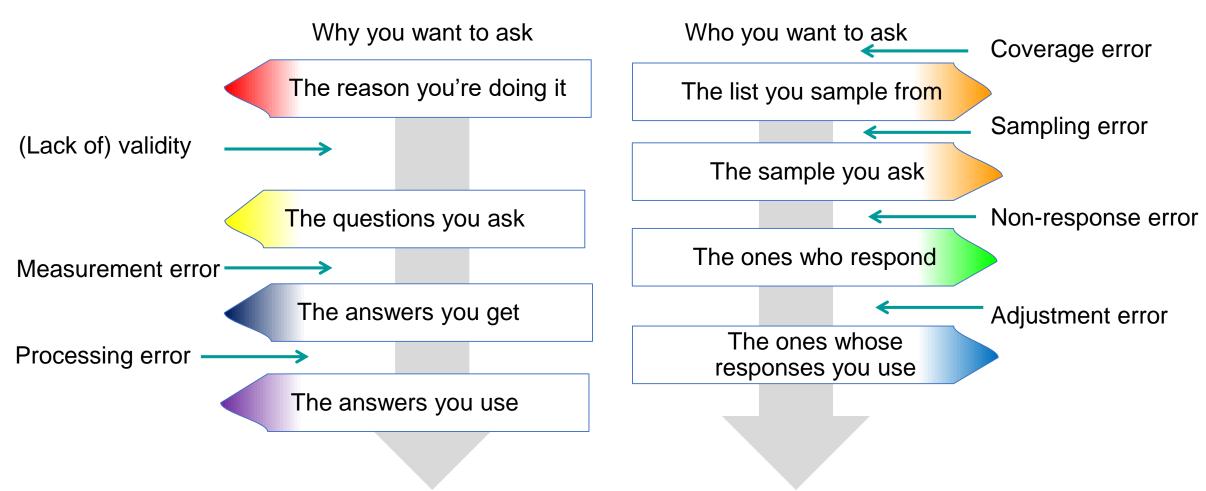
Takeaway

Your aim with a survey is to make choices that keep Total Survey Error as low as practical, overall

The aim is to make good choices at each step

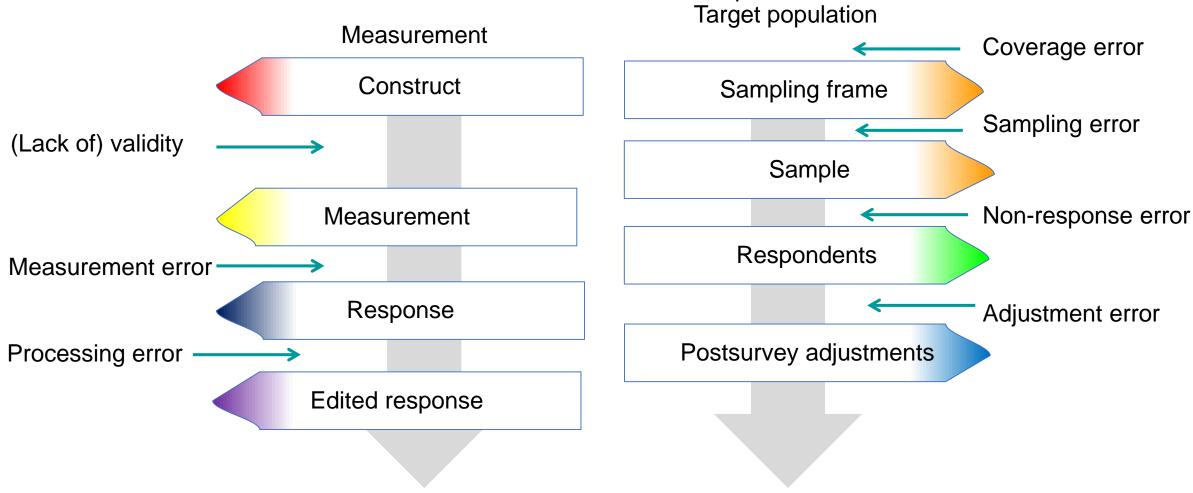
Why you want to ask Who you want to ask The reason you're doing it The list you sample from The sample you ask The questions you ask The ones who respond The answers you get The ones whose responses you use The answers you use

The aim is to minimise Total Survey Error



Survey methodologists use more searchable terms

Representation



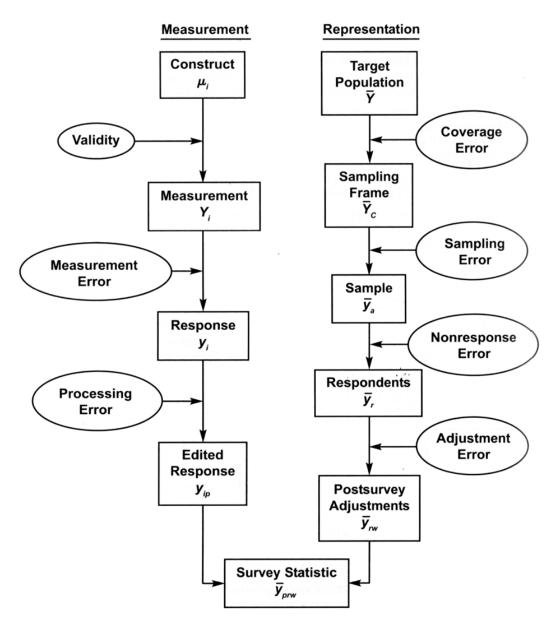


Figure 2.5 Survey life cycle from a quality perspective.

Total Survey Error diagram as presented in Groves, R. M., F. J. Fowler, M. P. Couper, J. M. Lepkowski, E. Singer and R. Tourangeau (2009). Survey methodology. Hoboken, N.J., Wiley.

Retro

How was that for you?

Please write sticky notes for these categories

- What went well?
- What didn't go well?
- What would you like more of?
- What would you like less of?
- Anything else?

Caroline Jarrett

- twitter @cjforms caroline.jarrett@effortmark.co.uk
- www.effortmark.co.uk

